

YOUTH PASTOR

Role description: A pastoral role primarily responsible for the development and oversight of ministry to youth within Westside's mission and ministry focus.

RESPONSIBILITIES & GOALS

(percentage in brackets is an approximate allocation of time spent)

Youth (65%)

Provide leadership and direction to the overall youth ministry:

- Design and support discipleship environments and develop small groups and leaders
- Design large groups with a focus on discipleship, community, and mission
- Organize 1-2 annual retreats/mission experiences for concentrated discipleship and community
- Discern other formats that fuel discipleship and mission
- Provide care and counsel to meet the spiritual/emotional needs of youth
- Develop a system of pastoral care
- Design a path to transition/welcome new high schoolers into youth ministry
- Develop and equip a team approach for youth ministry
- Teach and/or equip teachers to communicate in various discipleship environments (large and small groups)
- Create connection points for youth within Westside
- Communicate clearly and consistently to parents regarding youth environments and events through multiple channels
- Discern and develop a long-term discipleship strategy for ages 0 to 19

Kids/Families (10%)

Support Kids Ministry

- Collaborate with and support KidsQuest team to support the overall ministry to families

Young Adults (10%)

Initiate and develop young adult ministry in partnership with a group of leaders.

- Develop consistent community among young adults
- Design a healthy path from youth to young adult (YA) ministry
- Catalyze small and mid-size discipleship environments that fosters community with an open door to seeking friends
- Point young adults back into church-wide community (Sundays, ministry involvement, community impact, leadership opportunities) for long-term formation and relationship with the church



Administration and Support (15%)

- Work alongside the lead pastor, staff, and ministry teams
- Participate in Sunday gatherings
- Be prepared to teach on Sundays or other environments
- Communication strategy (including managing web and social media content) for youth and young adults activities
- Manage the youth and young adult activities within allocated budget

Cultural Awareness and Outreach

Gain exposure to Montreal culture and issues

Personal Development and Training

(in alignment with Westside's confession of faith, mission, and vision)

- Join a ministry network that nurtures passion for youth ministry
- Participate in a ministry conference annually
- Pursue other opportunities for personal development
- Pursue accreditation with CCMBC (or equivalent)

QUALITIES

- Spiritually hungry and intentionally growing (discipleship first)
- Sense of calling for pastoral ministry and a passion for youth ministry
- Team player (church vision, staff, community)
- Committed to personal development
 - Spiritually (discipleship) & emotionally
 - Theologically
 - Pastorally (ministry and practical leadership)
 - Communication/teaching
 - Network with pastors in Quebec and Canada for encouragement
- Interpersonal skills with all ages inside and outside the church
- Committed to a life of generosity including the practice of tithing
- Ability to recruit and build teams for ministry
- Work within CCMBC Confession of Faith

RENUMERATION

Full-time position; salary to be determined

APPLICATION DEADLINE

May 30, 2021

